

Immigration Solutions *for Right to Work*

It is critical for your HR team to understand the UK's illegal working regime so your business can avoid civil penalties, criminal liability and reputational damage. The Home Office is dramatically stepping up its enforcement activity in this area, including through a cross-government taskforce for tackling illegal migration and working.

We offer a range of services designed to ensure that you understand the law and that you have the necessary systems in place to carry out compliant digital, online and manual right to work checks. We can also help you to protect your business from discrimination or unfair dismissal claims while seeking to prevent illegal working.



Toolkits

Our easy to read handbook sets out the process for digital, online and manual right to work checks, as well as our top tips for avoiding pitfalls when seeking to prevent illegal working.

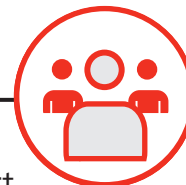
- ▶ A 'live' document that is updated with each new development
- ▶ Handy reference when carrying out checks or training new HR staff
- ▶ Includes screenshots of the online right to work process to help employees and HR teams understand what to do



Training

Our training sessions provide in-depth discussion of the immigration and employment law aspects of illegal working, to empower HR professionals to avoid the pitfalls and penalties associated with it. We cover illegal working considerations across the full employment life-cycle, from recruitment to termination.

- ▶ Option to tailor training so it relates to the structure of your workforce and business
- ▶ Includes case studies
- ▶ Lots of opportunities for attendees to ask questions that concern them
- ▶ Sessions last 1 to 3 hours



Onsite support

We can visit your offices to check your HR files and processes to ensure you are ready for a potential Home Office audit. We will provide your HR team or nominated person with feedback on whether you are compliant and suggest improvements to reduce exposure to potential penalties.

For more information:

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