

Diversity Statistics

In July 2017 a diversity survey was conducted in line with the SRA guidelines. We received a 64% response rate.

Table 1

This table represents a breakdown of diversity indicators by grade. For example, the data shows of all the respondents to the SRA diversity survey, 37.2% of our Partners are Female, and 63.5% of our Solicitors studied at a UK State School.

Grade	Male	Female	Declared Minority	Declared non-minority	Declared disability	Studied UK State School	First generation university	Carer of person under 18	Carer of person over 18
Partner/Director	62.8%	37.2%	20.9%	79.1%	2.3%	69.8%	55.8%	34.9%	9.3%
Solicitor	31.7%	68.3%	7.9%	92.1%	3.3%	63.5%	36.5%	28.6%	4.8%
Barrister	100%	0%	0%	100%	0%	100%	75%	25%	0%
Other Fee-earning role	26.9%	73.1%	7.4%	92.6%	7.4%	51.9%	25%	29.6%	14.8%
Role supporting Fee-earner	10.3%	89.7%	6.9%	93.1%	10.3%	85.7%	66.7%	24.1%	3.4%
Managerial role	33.3%	66.7%	0%	100%	0%	75%	20%	41.7%	8.3%
IT/HR/Other corporate services	37.5%	62.5%	16.1%	83.9%	6.3%	75%	71.4%	21.9%	3.1%

Table 2

This table represents a breakdown of diversity indicators by percentage of the Firm's total workforce. For example, the data shows that female Partners account for 7.7% of our staff.

Grade	Male	Female	Declared Minority	Declared non-minority	Declared disability	Studied UK State School	First generation university	Carer of person under 18	Carer of person over 18
Partner/Director	12.9%	7.7%	4.3%	16.2%	0.5%	14.4%	14.0%	7.1%	1.9%
Solicitor	9.7%	20.6%	2.4%	27.7%	1.0%	19.1%	13.5%	8.6%	1.4%
Barrister	1.9%	0%	0%	1.9%	0%	1.9%	1.8%	0.5%	0%
Other Fee-earning role	3.3%	9.1%	1.0%	11.9%	1.0%	6.7%	3.5%	3.8%	1.9%
Role supporting Fee-earner	1.4%	12.4%	1.0%	12.9%	1.5%	11.5%	2.3%	3.3%	0.5%
Managerial role	1.9%	3.8%	0%	5.8%	0%	4.3%	1.2%	2.4%	0.5%
IT/HR/Other corporate services	5.7%	9.6%	2.4%	12.5%	1.0%	11.5%	8.8%	3.3%	0.5%
Total	36.7%	63.2%	11.1%	88.9%	5%	69.4%	45.1%	29%	6.7%