

# Employment Law Training

2023 / 2024

Training is an important way to develop, upskill and empower people within every business.

Whether you want to keep your HR team fully up to date or run practical employment law training for managers to increase confidence and reduce the risk of costly mistakes and legal claims, we can help.

We deliver training to a wide range of organisations across all industries and as our trainers are employment lawyers who exclusively provide client training, you'll benefit from legal expertise in an interactive, accessible and engaging way.

We offer a full programme of training courses for HR practitioners, legal professionals, leaders, managers and staff. Click the headers to see our training courses in these areas.

We offer both "off-the-shelf" courses or we can tailor courses to make them fully bespoke to your business.

## Recruitment

- ▶ Recruitment
- ▶ Sponsorship
- ▶ Right to work checks [Read more](#)

## Indepth training

- ▶ Employment Law Academy
- ▶ Essential Employment Law for Managers
- ▶ Immigration Law Academy
- ▶ Mock Employment Tribunal [Read more](#)

## Wellbeing

- ▶ Stress and Mental Health
- ▶ Mental Health Awareness
- ▶ Menopause Training [Read more](#)

## Specialist areas

- ▶ TUPE
- ▶ Data Protection and DSARs
- ▶ Protecting your business
- ▶ Employee rep training
- ▶ Mediation
- ▶ Health & Safety [Read more](#)

## Day to day issues

- ▶ Handling disciplinarys/ grievances/ sickness absence
- ▶ Performance management
- ▶ Handling redundancies
- ▶ Handling difficult conversations
- ▶ Flexible working
- ▶ Handling investigations
- ▶ Whistleblowing
- ▶ Maternity leave and family leave coaching [Read more](#)

## Diversity & Inclusion

- ▶ Diversity & inclusion
- ▶ Employment Law Academy
- ▶ Leadership/ One on One (anti-harassment and bullying)
- ▶ All staff topics:
  - Unconscious bias
  - Trans inclusive workplace
  - Disability Awareness
  - Anti-harassment and bullying (speak up)
  - Anti-racism and allyship

[Read more](#)



## Immigration

- ▶ Immigration Law Academy
- ▶ Sponsorship
- ▶ Prevention of illegal working
- ▶ Right to work checks
- ▶ Skilled Workers and Intra-Company Transferees
- ▶ Secondments [Read more](#)



## Soft Skills Training

We are also able to offer softer skills training to complement our legal topics in certain areas, including:

- ▶ Career conversations
- ▶ Dealing with difficult people
- ▶ Confidence and Authenticity Workshop



## E-Learning

Our e-learning courses are designed to give you a flexible training option which doesn't compromise on quality.

Whether you want a standard course for compliance purposes or a bespoke course to address a particular need, we can design online training around your requirements.

[Read more](#)



[Click here to view the full list of courses](#)

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## Culture training

We can support workplaces in achieving a culture where employees feel able to raise concerns and be listened to through our Employee engagement and Guardians training sessions. [Read more](#)

## Employment law updates

We can also provide sessions covering the latest developments in employment law along with refresher training sessions for maternity returnees.

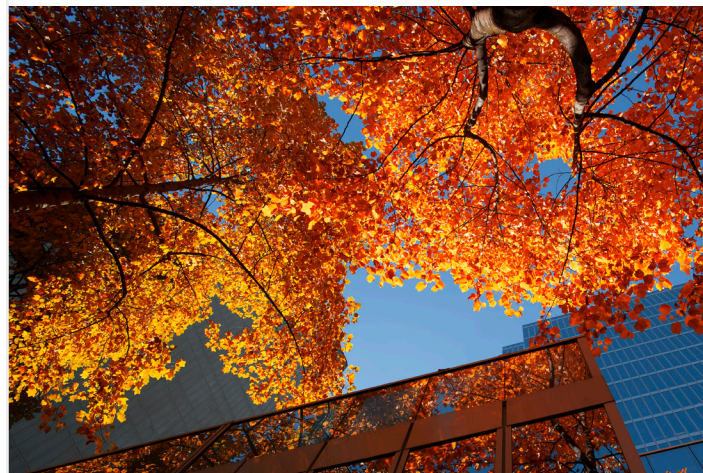
## Pricing

Typically, our pricing structure for the delivery of standard courses is:

- ▶ 1 hour **£1,200 plus VAT**
- ▶ 1.5 hours **£1,600 plus VAT**
- ▶ 2 hours **£1,900 plus VAT**
- ▶ 2.5 hours **£2,300 plus VAT**
- ▶ Full day **£3,500 plus VAT**

If you would prefer a more bespoke offering, tailoring the content to your particular needs, a design fee would be added to the delivery fee.

We like to partner with our clients to complement existing training programmes delivered on a regular basis. If you are planning your training needs for the coming year, please speak to us to find out how we can help.



*"The engagement was terrific, it enabled us to develop a very targeted course with ease!"*

**Risk professional, Education body**

*"Perhaps one of the best training sessions ever ... so "real" and practical. Think all managers MUST attend this."*

**Manager, Multinational tech company**

*"The e-learning is excellent and thought provoking and providing our employees with some key messages"*

**HR manager, Automotive company**

## For further information



**Lucy Hendley**  
**Head of Client Training**

+44 (0)20 7074 8100  
[lucy.hendley@lewissilkin.com](mailto:lucy.hendley@lewissilkin.com)



**Eleanor King**  
**Senior Legal Trainer**

+44 (0)20 7074 8091  
[eleanor.king@lewissilkin.com](mailto:eleanor.king@lewissilkin.com)