

# Employment Law Training

The world of work is changing rapidly. Training is an important way to develop, upskill and empower your people to build up individual competencies and organisational resilience to successfully navigate an increasingly complex and evolving business environment.

Whether you want to keep your HR team fully up to date or run practical employment law training for managers, we can help. Our wide-ranging suite of legal and soft-skill training can increase confidence and build skills for individuals and teams, reduce the risk of costly mistakes and legal claims, and reinforce organisational culture and values.

We deliver training to a wide range of organisations across all industries and as our trainers are employment lawyers who exclusively provide client training, you'll benefit from legal expertise in an interactive, accessible and engaging way.

We offer a full programme of training courses for HR / ER practitioners, legal professionals, leaders, managers and staff. Click the headers to see our training courses in these areas.

We offer both "off-the-shelf" courses or we can tailor courses to make them fully bespoke to your business.



## Recruitment

- ▶ Recruitment
- ▶ Sponsorship
- ▶ Right to work checks [Read more](#)



## Indepth training

- ▶ Employment Law Academy
- ▶ Essential Employment Law for Managers
- ▶ Immigration Law Academy
- ▶ Mock Employment Tribunal [Read more](#)



## Wellbeing

- ▶ Stress and Mental Health
- ▶ Mental Health Awareness [Read more](#)



## Specialist areas

- ▶ TUPE
- ▶ Data Protection and DSARs
- ▶ Protecting your business
- ▶ Employee rep training
- ▶ Mediation skills
- ▶ Health & Safety [Read more](#)



## Day to day issues

- ▶ Handling disciplinarys/ grievances/ sickness absence
- ▶ Performance management & difficult conversations
- ▶ Handling redundancies
- ▶ Handling difficult conversations
- ▶ Flexible working
- ▶ Handling investigations
- ▶ Whistleblowing [Read more](#)



## Diversity & Inclusion

- ▶ Respect in the workplace
- ▶ Employment Law Academy
- ▶ Leadership/ One on One
- ▶ All staff topics:
  - Unconscious bias & conscious inclusion
  - Trans inclusive workplace
  - Disability Awareness
  - Speak up
  - Anti-racism
  - Allyship - how to be an active bystander [Read more](#)





## Immigration

- ▶ Immigration Law Academy
- ▶ Sponsorship
- ▶ Prevention of illegal working
- ▶ Right to work checks
- ▶ Skilled Workers and Intra-Company Transferees
- ▶ Secondments

[Read more](#)



## Soft Skills Training

We are also able to offer softer skills training to complement our legal topics in certain areas, including:

- ▶ Effective communication skills in the workplace
- ▶ Bringing out the best in your team
- ▶ Holding effective and inclusive meetings
- ▶ Workplace time management
- ▶ Managing difficult workplace conversations
- ▶ Managing difficult workplace dynamics



## E-Learning

Our e-learning courses are designed to give you a flexible training option which doesn't compromise on quality.

Whether you want a standard course for compliance purposes or a bespoke course to address a particular need, we can design online training around your requirements.

[Read more](#)

lewissilkin.com

## Culture training

We can support workplaces in achieving a culture where employees feel able to raise concerns and be listened to through our Employee engagement and Guardians training sessions. We also offer culture audits, more information on this can be found [here](#).

[Read more](#)

## Employment law updates

We can also provide sessions covering the latest developments in employment law along with refresher training sessions for maternity returnees.

## Pricing

Typically, our pricing structure for the delivery of standard courses is:

- ▶ 1 hour **£1,300 plus VAT**
- ▶ 1.5 hours **£1,700 plus VAT**
- ▶ 2 hours **£2,000 plus VAT**
- ▶ 2.5 hours **£2,500 plus VAT**
- ▶ Full day **£3,750 plus VAT**

If you would prefer a more bespoke offering, tailoring the content to your particular needs, a design fee would be added to the delivery fee.

We like to partner with our clients to complement existing training programmes delivered on a regular basis. If you are planning your training needs for the coming year, please speak to us to find out how we can help.



## Preparing for the future of work

Our award-winning Future of Work Hub is an initiative focussing on the changing world of work and the implications for businesses, HR and their workforces. As the world of work continues to evolve at a rapid pace, our leading-edge resources and insights from expert commentators, prominent business leaders and thinkers and HR professionals help businesses to see ahead, identify and anticipate future opportunities and challenges and evaluate how best to adapt and respond. You can find out more [here](#).

[Click here to view the full list of courses](#)



*"The engagement was terrific, it enabled us to develop a very targeted course with ease!"*

**Risk professional, Education body**

*"Perhaps one of the best training sessions ever ... so "real" and practical. Think all managers MUST attend this."*

**Manager, Multinational tech company**

*"The e-learning is excellent and thought provoking and providing our employees with some key messages"*

**HR manager, Automotive company**

## For further information



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