

Employment law training: E-learning

Our e-learning courses are designed to give you a flexible training option which doesn't compromise on quality.

Whether you want a standard course for compliance purposes or a bespoke course to address a particular need, we can design online training around your requirements.

All of our e-learning courses are practical and fully interactive in the same way as our live training. We use case studies, film clips and quizzes to engage the participants and bring the subject to life.

Ideally you will already have a learning management system (LMS) but, if not, we are able to host the e-learning course on your behalf. You can buy all courses at a fixed price, giving you unlimited access to the course for an unlimited number of participants. If you are hosting on your own LMS, we do not charge an additional licencing fee or vary the price depending on the number of employees to be trained. If you want us to host the course for you, we will charge a small additional hosting fee based on the number of monthly users.

Essential employment law for managers

This modular e-learning course is designed to give your managers greater confidence in the key areas of employment best practice which they face in their role. We can include references to your own policies and procedures to ensure that the session is fully relevant to your business. The course can be designed for use throughout the UK, or for managers operating across different countries.

The course outline is:

- ▶ Handling disciplinary proceedings
- ▶ Managing poor performance
- ▶ Handling grievances
- ▶ Equal opportunities and diversity
- ▶ Dealing with sickness absence and disability issues
- ▶ Family rights and flexible working

The cost starts at £2,500 for design and £15,000 for delivery, based on three one-hour e-learning modules. This course can also be provided with supporting information on local employment law for use by managers outside the UK.

Other standard courses

We have a set of standard e-learning courses on popular topics, based on our live training sessions.

Although these are all standard e-learning courses, as with our live training we can include references to your own policies and procedures to ensure that they are fully relevant to your business – just send us the applicable policies in advance. We can incorporate

your own logo into the design of the course. If you wish, we can also include a filmed or audio clip of someone from your own business to introduce or endorse the messages in the course.

E-learning - standard courses	Recommended audience	Cost (exc VAT)
Essential employment law for managers	Managers	Variable
Diversity	Managers/ all staff	£3,250
Unconscious bias	Managers	£3,250
Anti-harassment and dignity at work	Managers/ all staff	£3,250
Leadership (anti-harassment)	Leaders	£3,250
Handling disciplinaries	Managers	£3,250
Handling grievances	Managers	£3,250
Handling performance issues	Managers	£3,250
Handling mental health and stress issues	Managers	£3,250
Handling difficult conversations	HR/ managers	£3,250
Whistleblowing	HR/ managers	£3,250
Social media and the workplace	HR/ managers	£3,250
Modern slavery	HR/ managers/ all staff	£3,250
Data awareness	HR/ managers/ all staff	£3,250
Acting as an employee representative (redundancy)	As required	£1,800

You can view some samples of our e-learning courses on our website here: www.lewissilkin.com/elearning

Tailored e-learning

We can design an e-learning course for you on any employment law topic of your choice. This can be a more tailored version of one of our standard courses, or a completely new course.

The cost for this will depend on your requirements and the amount of preparation work involved, but we will always discuss and agree the price with you in advance.

For further information



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